

The Express, Lock Haven, PA

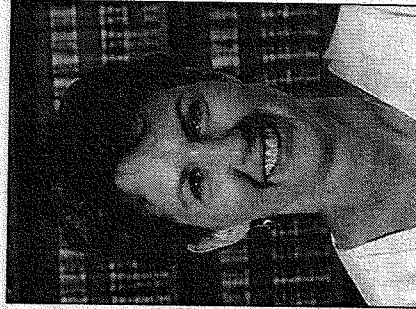
BUSINESS

# Attorney, manager present web seminar

**WILLIAMSPORT** — Cliff Rieders, a partner in the law firm of Rieders, Travis, Humphrey, Harris, Waters & Waffenschmidt, and Kimberley Paulhamus, the business manager, presented a novel, tandem nationally-broadcast web seminar for the American Bar Association/American Law Institute.

The seminar on Law Office Management was a video and webinar of the popular presentation to the staff of the two organizations at Philadelphia last year.

The team approach addressed common law firm issues from employee discipline and evaluations to partner and associate



**Kimberly Paulhamus**

issues, including discipline. Sensible methods for employee incentives were discussed.

Rieders spoke from the perspective of an active lit-



**Cliff Rieders**

igator and one who has represented a number of organizations and entities with respect to human resources problems.

Paulhamus supervises the

Rieders Travis Law Firm and is a former officer in West Branch SHRM, Society for Human Resources Managers.

The sharp-witted repertoire was intended to parody the famous Burns & Allen routines made famous from radio days. The quick exchanges and substantive information made for a unique and highly evaluated presentation.

"Managing a law firm is not for the faint at heart," said Ms. Paulhamus.

"There is considerable skill required."

Rieders added that the "balance between flexibility and clear-cut rules can be daunting."